

HEALTH AND SAFETY POLICY STATEMENT.

Clarke International Ltd intends to work in accordance with Health and Safety Legislation and this "Health and Safety Policy Statement" sets out our visible commitment to this best practice, along with our organisational arrangements, our aspiration to developing and maintaining the health and safety culture of our employees, and all others affected by our operations.

In Clarke International Ltd, we are committed to integrating safety and occupational health considerations into all of our business decisions to help ensure the health and safety of our employees, visitors and public. The following principles are a framework to guide managers and supervisors to deliver, maintain and improve a culture that achieves the safety and occupational health performance to which we aspire.

Principles.

Clarke International Ltd believes that everyone is responsible for good safety and occupational health performance. The Management Team has overall responsibility for the health and safety of all employees, contractors, visitors and public safety and ensures that these matters are foremost to the way in which we manage our business.

All employees have duties under the Health and Safety at Work Act 1974 and will be asked to contribute through consultation and communication as an integral way to initiate best practices.

Clarke International Ltd is committed to maintaining high standards of safety and occupational health performance. To meet our commitments we:

- Meet, and where appropriate, exceed the requirements of Health and Safety Legislation, policies and other commitments to which we subscribe.
- Ensure "so far as is reasonably practicable", that our assets are designed, constructed, operated and maintained to standards that promote good safety performance through the life of the asset and when decommissioned.
- Involve employees in Health and Safety Committees and channels of communication, with scheduled meetings.
- Engage in employee consultation to identify and implement new ways of preventing incidents and of improving our safety, occupational performance and organisational health and safety culture.
- Provide an adequate provision for first aid in the workplace & review regularly.
- Ensure employees are adequately trained and instructed to follow safe working practices and refresh as necessary on a timely basis.
- Establish and maintain a means of emergency warning and safe evacuation systems at our premises.
- Identify hazards and unsafe behaviours and manage risks associated with our activities and deliver any improvements through effective health and safety management systems and clear performance standards.(Challenge 25, Sale & transport of lithium batteries)
- Analyse incidents that result in, or could have resulted in, injuries, illnesses or asset damage to identify the causes, avoid recurrence and share corrective practices with the appropriate people.
- Monitor and report our health & safety performance and audit the effectiveness.

Monitoring and Compliance.

Review of compliance with this Policy Statement will be on a regular basis. Any changes needed to ensure its effectiveness will be drawn to the attention of the Senior Management Team.

Clarke International Ltd regards all Health and Safety Legislation as the minimum standard and expects Management to achieve their managerial targets without compromising health and safety.

Raymond Houldsworth
Group Finance Director

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J.A. Clarke
Director

A handwritten signature in black ink, appearing to read "J.A. Clarke".

Date: 1st February 2019